



CONSTRUCTION COMPANY

Executive Offices

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November 2, 1998

Tony Alfarela
Bird Construction Company
16815 - 117th Ave
Edmonton, Alberta
T5M 3V6

Dear Tony:

Re: Steepbank Mine Complex

A few weeks ago, Dave and I attended the official opening of the Steepbank Mine project which was attended by many senior dignitaries including the Premier of the Province of Alberta, Ralph Klein.

On behalf of the entire Company, I would like to thank you for your dedication and team approach to this project. To complete such a project in a design build environment in less than 16 months with the quality of the work witnessed during my visit is a tremendous achievement.

The Company has received many compliments from Suncor staff and many other individuals associated with this project, all praising the amount of work we put in place in such a short time.

What makes this achievement even more remarkable, is that it was accomplished under some very trying circumstances including living out of town. Unfortunately the industrial market makes out of town assignments unavoidable and we appreciate your willingness in accepting out of town work.

The company has grown dramatically over the last few years as a result of dedicated, loyal and committed staff such as yourself. Keep up the good work and again, thank you.

Yours truly,

P. A. Charette
President & C.E.O.

cc: D. Toronchuk